

# 2014-15 Annual Summary Conference Form

For Teachers Receiving a Median Student Growth Percentile (mSGP) Score



Date	Name	School	Assignment	Years in District	Tenured (Y/N)
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Practice Score 70%	SGO Score* 20%
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\*Average score if two SGOs used

mSGP Score 10%	Summative Rating
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Fill in these boxes when mSGP scores are released from NJDOE.

## Guidelines for Conference Discussion

### Practice

Using documentation (observation reports, teacher reflection, etc.) and citing specific evidence, identify and discuss:

- ☐ 1-3 areas of strength
- ☐ 1-3 areas for improvement

### Student Growth Objectives

Using completed SGO forms and supporting documentation (assessment results, etc.), discuss:

- ☐ Successes and challenges of SGO process
- ☐ Lessons from SGOs about teaching and student learning
- ☐ Steps to improve SGOs for next year

### Professional Development Plan (PDP)

Using the current PDP, discuss strategies for improving performance next year, such as:

- ☐ Successes and challenges on this year's PDP
- ☐ Areas of professional development linked to information from evaluation
- ☐ Components and implementation of a Corrective Action Plan (CAP) where warranted

### Median Student Growth Percentile

Use mSGP scores to discuss implications on summative evaluation and future professional goals

- ☐ Relationship between mSGP scores and other components of evaluation
- ☐ Implications of scores for current observation scores and student achievement measures
- ☐ Implications of these data and summative evaluation for current PDP

	Name	Signature	Date
Teacher	_____	_____	_____
Evaluator	_____	_____	_____

- ☐ Recommended for rehire (non-tenured)
- ☐ Recommended for continued employment (tenured)
- ☐ Placed on Corrective Action Plan